
BYLAWS

The Grayt Nation “TGN, The Grayt Walk Of Life Tribe

Preamble

We, the sovereign members of **The Grayt Walk Of Life Tribe**, united under divine purpose and ancestral wisdom, do hereby proclaim and affirm these Bylaws as the guiding framework of **The Grayt Nation**.

With sacred honor, we acknowledge our inherent sovereignty and divine right to self-govern, to preserve and protect our sacred traditions, our people, and our lands. Rooted in the eternal truths of natural law, spiritual harmony, and the Creator's design, we rise in unity to build a nation grounded in justice, compassion, dignity, and self-determination.

We recognize the trials of our past and the legacy of our ancestors, and we commit ourselves to a future that honors the sacred balance between freedom and responsibility, between heritage and innovation. This Foundation shall serve as a beacon of hope and healing, a vessel for wisdom and progress, and a sanctuary for all who walk the Grayt path.

Through these Bylaws, we establish a structure for governance that is wise, transparent, and accountable — ensuring the prosperity, health, and holistic development of our people. We vow to steward our resources, elevate our culture, protect the vulnerable, and empower every generation through education, enterprise, and enlightenment.

In the spirit of The Grayt Walk Of Life Tribe, we stand — not as subjects of systems, but as co-creators of a sovereign destiny.

ARTICLE I

Section 1: Name and Purpose

The name of this organization shall be The Great Walk of Life Foundation, hereinafter referred to as "the Foundation." The Foundation operates as a sovereign tribal entity committed to the advancement and well-being of its members and the broader community.

Section 1.1: Purpose

The purpose of the Foundation is to:

1. **Promote Sovereignty and Self-Governance:**
Uphold and strengthen the sovereignty of the Great Walk of Life Tribe by maintaining self-governance and fostering cultural, social, and economic independence.
2. **Cultural Preservation and Advancement:**
Protect, preserve, and promote the Tribe's cultural heritage, traditions, languages, and customs for current and future generations.
3. **Community Development and Welfare:**
Enhance the well-being of Tribe members and the broader community by providing access to educational programs, health services, affordable housing, and other essential social services.
4. **Economic Empowerment:**
Support sustainable economic growth by fostering entrepreneurship, job creation, and business development within tribal and surrounding communities.
5. **Environmental Stewardship:**
Manage tribal lands and natural resources responsibly, ensuring environmental protection and sustainable use for future generations.
6. **Educational Advancement:**
Promote educational opportunities by providing scholarships, funding for educational programs, and access to educational resources.

7. Health and Welfare Services:

Improve access to healthcare and social services for Tribe members, ensuring that all individuals receive necessary care and support.

8. Legal Advocacy and Justice:

Advocate for legal rights, access to justice, and fair treatment of tribal members in accordance with tribal, domestic, and international law.

9. Emergency Management and Disaster Relief:

Develop and maintain protocols to effectively respond to emergencies, natural disasters, and unforeseen crises affecting the Tribe and its members.

10. Strengthening Tribal Governance:

Support tribal governance structures by providing resources and guidance for effective leadership, transparency, and accountability.

11. Partnership Development:

Foster cooperative relationships with governmental agencies, non-profit organizations, and private sector partners to achieve the Foundation's objectives.

Section 1.2: Legal Status

The Foundation operates as a non-profit tribal entity under the governance of the Great Walk of Life Tribal Council. It shall comply with all applicable tribal, domestic, and international laws, while prioritizing sovereign governance and self-determination.

Section 1.3: Principal Office

The principal office of the Foundation shall be located at [Insert Address], or at such other place as the Tribal Council may determine from time to time.

Section 1.4: Fiscal Year

The fiscal year of the Foundation shall begin on January 1 and end on December 31 of each calendar year, unless otherwise determined by the Tribal Council.

ARTICLE II

Section 2: Eligibility for Membership

Membership in The Grayt Walk Of Life Tribe (the "Tribe") shall be open to individuals who meet the following criteria:

1. **Tribal Membership:** Individuals who are recognized members of the Great Walk of Life Tribe, as defined by the Tribe's constitution and membership criteria.
2. **Descendants:** Direct descendants of recognized tribal members, as verified by tribal records.
3. **Community Stakeholders:** Non-tribal individuals who actively support the mission and objectives of the Foundation may be granted associate membership status, subject to approval by the Tribal Council.

Section 2.2: Membership Classes

The Tribe shall have the following classes of membership:

1. **Full Members:** Tribal members with full voting rights, eligibility to hold office, and access to all Foundation programs and services.
2. **Associate Members:** Non-tribal supporters who may participate in Foundation activities but do not have voting rights or eligibility to hold office.
3. **Honorary Members:** Individuals recognized for exceptional support or contribution to the Tribe or the Foundation, granted membership by the Tribal Council without voting rights.

Section 2.3: Rights and Responsibilities of Members

Full Members shall:

1. Participate in Foundation meetings and decision-making processes.⁴

2. Vote on key issues affecting the Foundation's operations and governance.
3. Hold leadership positions and serve on committees.
4. Access Foundation services, programs, and resources.

All Members shall:

1. Uphold the values and mission of the Foundation.
2. Actively participate in Foundation activities and events.
3. Respect the decisions made by the Tribal Council and leadership structures.

ARTICLE III

Section 3: Governing Structure

1. Tribal Council

The Tribal Council shall be the governing body of the Tribe, consisting of elected representatives from the membership. The Council is responsible for setting policies, overseeing the Tribe's operations, and ensuring the Tribe's success.

2. Council Members

Council Members must be members of the Tribe in good standing. They shall serve terms as outlined in the Constitution, with elections held [insert term length here]. The Tribal Council shall consist of [insert number] members, including the positions of Chair, Vice-Chair, Treasurer, and Secretary.

3. Duties and Powers of the Council

- a) The Chair shall preside over Council meetings, ensure that policies are being carried out, and represent the Tribe in external affairs.
- b) The Vice-Chair shall assume the duties of the Chair in their absence and assist with the coordination of internal matters.
- c) The Treasurer shall manage financial records, oversee funding allocations, and provide regular financial reports.

- d) The Secretary shall maintain all records, including minutes of Council meetings, official documents, and correspondence.

4. Elections

Elections for the Tribal Council shall occur every [insert election cycle, e.g., two years]. All tribal members in good standing are eligible to vote and run for Council positions. The process of nominating candidates, voting, and electing Council members shall be determined by the Tribe's Constitution and any additional rules adopted by the Council.

5. Vacancies

In the event of a vacancy in the Council, a special election may be held to fill the position, or the Council may appoint an interim member to serve until the next regular election.

ARTICLE IV

Section 4: Meetings

1. Regular Meetings

The Tribal Council shall hold regular meetings quarterly. Notice of these meetings shall be provided to all members at least 14 days in advance.

2. Special Meetings

Special meetings may be called by the Chair or by a majority of Council members. Notice of special meetings shall be given in accordance with the notice period established for regular meetings.

3. Quorum

A quorum for the conduct of business at a meeting shall be [insert number or percentage, e.g., a majority of Council members]. No business shall be conducted without a quorum.

4. Voting

Decisions shall be made by a majority vote of those Council members present, except in cases requiring a supermajority or unanimous vote, as specified in the Constitution or these bylaws.

ARTICLE V

Section 5: Committees

To enhance governance, operational efficiency, and community engagement, The **Grayt Walk Of Life Tribe “TGN”** shall establish various committees to support its mission and objectives. These committees operate under the authority of the Tribal Council and Executive Leadership, providing specialized expertise, oversight, and recommendations.

Section 5.1: Formation of Committees

The Tribal Council may establish committees as necessary to address specific areas of the Foundation’s work. Committees may be standing (permanent) or ad-hoc (temporary), depending on the Foundation’s needs.

Section 5.2: Types of Committees

The Foundation may include, but is not limited to, the following committees:

- a) **Finance Committee:** Oversees budgeting, financial planning, audits, and ensures fiscal responsibility.
- b) **Cultural Preservation Committee:** Promotes and safeguards cultural heritage and traditions.
- c) **Education and Outreach Committee:** Develops educational programs and community engagement efforts.
- d) **Health and Social Services Committee:** Guides health initiatives and social support services.
- e) **Land and Resource Management Committee:** Manages land use, resource allocation, and environmental stewardship.
- f) **Legal and Compliance Committee:** Ensures compliance with legal and regulatory requirements and provides legal oversight.
- g) **Emergency Response Committee:** Prepares for and responds to emergencies, ensuring the safety and well-being of the community during crises.

Section 5.3: Committee Composition

Each committee shall consist of at least three members appointed by the Tribal Council. Members may include Council members, Executive Leadership, community representatives, and subject-matter experts, ensuring diversity and expertise in decision-making.

Section 5.4: Roles and Responsibilities

Committees shall:

- a) Provide expertise and recommendations in their specific areas.
- b) Develop and review relevant policies and procedures.
- c) Report regularly to the Tribal Council and Executive Leadership.
- d) Ensure transparency and accountability in all committee operations.
- e) Execute Council-approved initiatives within their mandate.

Section 5.5: Committee Leadership

Each committee shall elect a Chairperson and Vice-Chairperson from among its members to lead meetings, coordinate activities, and serve as the committee's point of contact.

Section 5.6: Decision-Making and Reporting

Committees operate on a consensus basis, where possible. Decisions must be documented, with meeting minutes submitted to the Tribal Council. Committees shall submit quarterly reports summarizing activities, decisions, and recommendations.

Section 5.7: Committee Review and Evaluation

Committees shall undergo an annual review by the Tribal Council to assess effectiveness, membership, and alignment with Foundation goals. Adjustments to committee structures may be made as necessary.

Section 5.8: Ad-Hoc Committees

The Tribal Council may establish ad-hoc committees to address temporary or emerging needs, with defined terms and objectives.

ARTICLE VI

Section 6: Amendments

Amendments to these Bylaws may be proposed by:

- a) Any member of the Tribal Council.
- b) A majority vote of the Executive Leadership.
- c) Written petition signed by at least **ten percent (10%)** of the Foundation's membership.

Proposed amendments must be submitted in writing to the Tribal Council, including the rationale for the change.

Section 6.1: Review Process

Upon receipt, the Tribal Council shall:

- a) Review the proposed amendment for consistency with the Foundation's mission and Constitution.
- b) Consult with Executive Leadership and relevant committees as necessary.
- c) Ensure compliance with applicable laws and regulations.

Section 6.2: Notice and Discussion

The proposed amendment shall be communicated to all Foundation members at least **thirty (30) days** before the vote. A meeting shall be scheduled for discussion, allowing members to ask questions and express opinions.

Section 6.3: Adoption of Amendments

An amendment shall be adopted if it receives at least a **two-thirds ($\frac{2}{3}$)** majority vote from members present at the meeting. Votes may be cast in person, by proxy, or via secure electronic means, as determined by the Tribal Council.

Section 6.4: Immediate Implementation

Once adopted, amendments shall take effect immediately unless otherwise specified. The updated Bylaws shall be distributed to all members and posted on the Foundation's official platforms.

Section 6.5: Regular Review of Bylaws

The Tribal Council shall conduct a comprehensive review of the Bylaws every **three (3) years** to ensure alignment with the Foundation’s objectives and evolving needs.

ARTICLE VII

Section 7: Indemnification and Liability

To the fullest extent permitted by law, the Great Walk of Life Foundation shall indemnify and hold harmless any member of the Tribal Council, Executive Leadership, Judiciary, committees, officers, employees, or agents from and against any and all claims, liabilities, losses, damages, costs, or expenses (including reasonable attorney’s fees) arising out of or in connection with the performance of their duties, provided that:

Section 7.1: Indemnification

- a) The individual acted in good faith and in a manner reasonably believed to be in the best interest of the Foundation.
- b) The individual did not engage in willful misconduct, gross negligence, or fraud.

Section 7.2: Advancement of Expenses

The Foundation shall advance reasonable expenses incurred by an individual in defending any claim, provided the individual agrees to repay the amount if it is ultimately determined they are not entitled to indemnification.

Section 7.3: Limitation of Liability

No member of the Tribal Council, Executive Leadership, Judiciary, committees, officers, employees, or agents shall be personally liable to the Foundation or its members for monetary damages for any action taken or failure to take action, except in cases of:

- a) Willful misconduct.
- b) Gross negligence.
- c) Fraud.

Section 7.4: Insurance

The Foundation shall maintain Directors and Officers (D&O) liability insurance to protect individuals serving in these roles against claims arising from their official duties.

Section 7.5: Exceptions

Indemnification shall not apply to claims resulting from:

- a) Criminal conduct.
- b) Acts outside the scope of official duties.
- c) Violations of law.

Section 7.6: Enforcement

Any indemnification rights under this section shall be enforceable by the individual in any court of competent jurisdiction.

Section 7.7: Severability

If any provision of this section is determined to be unenforceable, the remainder shall remain in full effect.

ARTICLE VIII

Section 8: Miscellaneous Provisions

If any provision of these Bylaws is found to be invalid or unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect.

Section 8.1: Severability

The invalid or unenforceable provision shall be replaced with a valid provision that closely aligns with the original intent.

Section 8.2: Conflict of Interest

All members of the Tribal Council, Executive Leadership, Judiciary, committees, officers, employees, and agents shall avoid conflicts of interest in all decisions and activities related to the Foundation. Any potential conflict of interest must be disclosed promptly and transparently.

Section 8.3: Fiscal Year

The fiscal year of The Grayt Walk Of Life Foundation shall begin on January 1st and end on December 31st of each calendar year, unless otherwise determined by the Tribal Council.

Section 8.4: Non-Discrimination

The Foundation shall not discriminate on the basis of race, ethnicity, gender, religion, age, sexual orientation, disability, or any other protected status in any of its operations, including membership, employment, and services.

Section 8.5: Compliance with Laws

The Foundation shall operate in compliance with all applicable local, state, federal, and international laws, as well as its sovereign status and God law principles.

Section 8.6: Amendments

These Bylaws may be amended or repealed by a two-thirds ($\frac{2}{3}$) majority vote of the Tribal Council, provided notice of the proposed amendment is given at least thirty (30) days prior to the vote.

Section 8.7: Dissolution

In the event of dissolution of the Tribe, all assets shall be distributed in accordance with the Tribe's purpose and objectives, after settling any outstanding liabilities, as determined by the Tribal Council.

Section 8.8: Governing Law

These Bylaws shall be governed by and construed in accordance with the sovereign laws of "TGN" / The Grayt Walk Of LifeTribe, adhering to applicable domestic and international legal standards.

Section 8.9: Interpretation

In the event of ambiguity or conflict in interpretation, the Tribal Council shall resolve the issue in a manner consistent with the Tribe's mission, purpose, and sovereign status.

Section 8.10: Adoption

These Bylaws shall become effective upon approval by the Tribal Council and shall remain in effect until amended or repealed in accordance with Section 8.6.

Provision's & Clause's

I) Sovereign Governance Provision:

The Tribal Government operates under its own sovereign authority, with full control over its governance, legislative, and administrative processes. All decisions made by the Tribal Council are final and not subject to external authority unless explicitly agreed upon by the Tribe.

II) Council Authority Clause:

The Tribal Council holds exclusive power to enact, amend, and enforce all tribal laws and policies. Council decisions are binding across all tribal entities and members, ensuring uniformity in governance.

III) Membership Rights and Responsibilities Provision:

All members of the Tribe have the right to participate in tribal governance, voice concerns, and vote in elections. Members are obligated to uphold tribal laws and support the Tribe's economic, social, and cultural goals.

IV) Chief's Authority Clause:

The Chief holds the highest executive authority within the Tribe, overseeing governance, economic affairs, and external relations. The Chief's decisions in these domains are final and made in the best interest of the Tribe's sovereignty and welfare.

V) Financial Oversight Provision:

A Tribal Finance Committee shall oversee all financial matters, ensuring transparency, accountability, and compliance with tribal financial policies. The Committee reports directly to the Tribal Council and conducts regular audits of tribal finances.

VI) Asset Protection Clause:

Tribal assets, including land, financial resources, and intellectual property, are protected under sovereign immunity. Assets cannot be sold, transferred, or

encumbered without Tribal Council approval and must serve the Tribe's long-term interests.

VII) Legal Immunity Provision:

The Tribe, its Council, and its members are immune from legal claims or litigation in external courts unless the Tribe voluntarily consents to legal proceedings. The Tribe may engage in legal processes when it serves its sovereignty and interests.

VIII) Decision-Making Autonomy Clause:

All decisions regarding tribal governance, finance, and external relations are made by the Tribal Council or authorized bodies without external interference. Decisions are made with the Tribe's best interests in mind, ensuring sovereignty is upheld.

IX) Cultural Preservation Clause:

The Tribe commits to preserving and promoting its cultural heritage, traditions, and language. All governance decisions shall consider cultural impacts, ensuring the Tribe's cultural integrity is maintained.

X) Conflict of Interest Provision:

All Tribal Council members and tribal officers must disclose any conflicts of interest in decision-making processes. Conflicted individuals shall recuse themselves from decisions where personal interests may compromise tribal welfare.

XI) Amendment Procedure Clause:

Amendments to these bylaws must be proposed by the Tribal Council and approved by a two-thirds majority of tribal members present at a specially convened meeting. Amendments are effective immediately upon approval unless otherwise stated.

XII) Sovereign Economic Development Provision:

The Tribe may establish and operate economic enterprises to support tribal welfare and development. Economic decisions must align with tribal sovereignty and long-term sustainability goals.

XIII) External Relations Clause:

The Tribe may enter agreements with external entities when aligned with the Tribe's sovereignty and interests. All external relations shall be approved by the Tribal Council and adhere to the Tribe's legal and cultural standards.

XIV) Liability Limitation Clause:

Tribal officers and Council members acting within their official duties are shielded from personal liability. The Tribe assumes responsibility for official actions taken in good faith.

XV) Emergency Powers Provision:

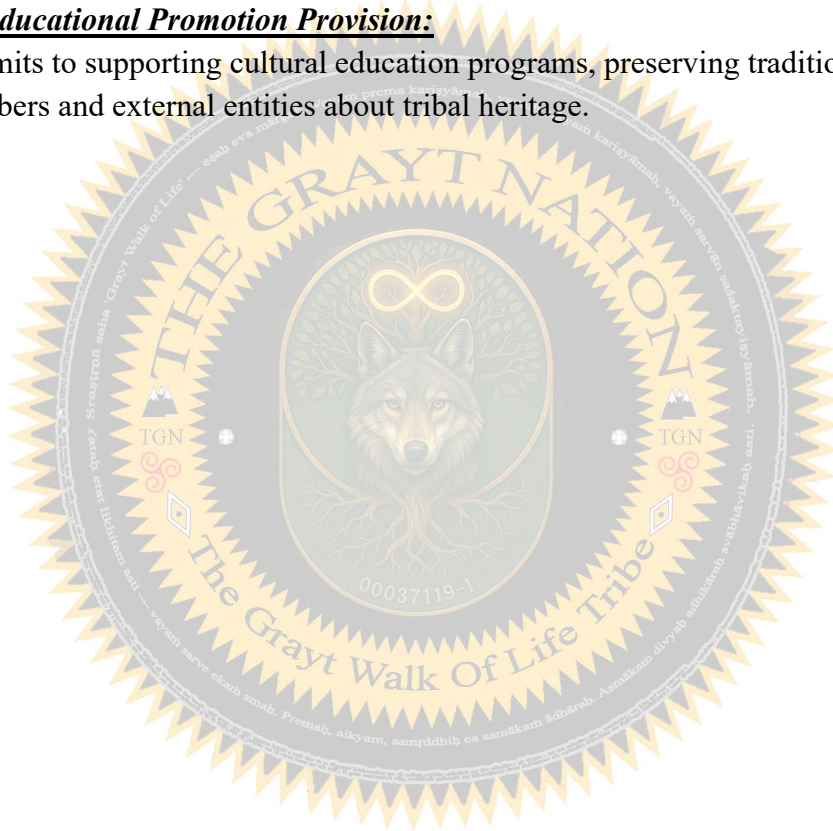
In times of declared emergency, the Chief, in consultation with the Tribal Council, may enact temporary measures to protect tribal welfare. Emergency measures are subject to review by the Council once the emergency is resolved.

Membership Dispute Resolution Clause:

Disputes between tribal members regarding governance, membership status, or rights shall be resolved through tribal dispute resolution processes. The Tribal Council facilitates these processes, prioritizing fair and equitable solutions.

Cultural and Educational Promotion Provision:

The Tribe commits to supporting cultural education programs, preserving traditions, and educating members and external entities about tribal heritage.



By the Authority of The Grayt Nation “TGN”, The Grayt Walk Of Life Tribe

Date:

Tribal Founder’s Name: **Nicholas James Lee Gray** –*Founding Chief / Tribal President*

Tribal Board Members Name: **Don Lee Gray** – *Chief Administrative Officer*

Tribal Board Members Name: **Sue Gray** – *Chief Financial Officer*

Tribal Board Members Name: **Richard Grissom** – *Chief Operations Officer*

Tribal Board Members Name: **Mathew Williams** – *Chief of Community Engagement*

Tribal Board Members Name: **Brandon Lyons** – *Chief of Agricultural Affairs*

